

Federated City Employees' Retirement System Contribution Rates

Effective Date	Total City Contribution Rate	Total Employee Contribution Rate	Total Contribution Rate
06/27/10	29.59%	10.30%	39.89%
06/28/09	24.01%	9.35%	33.36%
06/29/08	23.56%	8.93%	32.49%
07/02/06	21.98%	7.58%	29.56%
07/04/04	17.12%	6.06%	23.18%
06/23/02	15.20%	5.08%	20.28%
08/19/01	17.40%	4.96%	22.36%
06/25/00	16.09%	4.76%	20.85%
01/11/98	16.52%	5.31%	21.83%

Source: Retirement Services Department